GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Enterprises Department - Public Services-Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-Constitution of a Internal Committee under Section 4 (1) of the Act in Public Enterprises Department -Orders -Issued.

PUBLIC ENTERPRISES (OP) DEPARTMENT

G.O.RT.No. 18

Dated:

26-09-2025

Read:

From Department for Women, Children, Differently Abled and Senior Citizens Department, U.O Note No. WDC01/2082497/2023/Prog.II/A2, (PROG-II) Dated: 29-08-2025.

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ORDER:

In the reference read above, the Women, Children, Differently Abled and Senior Citizens Department has requested all the Departments of secretariat to constitute the Internal Complaints Committees immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

2. In complying with the instructions in the reference read above, Government hereby constitute an "Internal Complaints Committee" under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention,- Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of Women in Public Enterprises Department with the following members:

1	Smt. G.V.Ramanamma, Section Officer Public Enterprises Department A.P. Secretariat.	Presiding Officer
2	Sri A.Prasad, Section Officer, Public Enterprises Department A.P. Secretariat.	Member Convener
3	Sri E.Jagadeesh Kumar,, Asst. Section Officer Public Enterprises Department A.P. Secretariat.	Member of AP Secretariat Association.
4	Sri Y Noor Mohammed, Asst. Section Officer	Member

	Public Enterprises Department A.P. Secretariat.	

3. The Presiding Officer and the Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their appointment or a new Committee is constituted by the employer, as may be required.

4. The committee shall accept / hear complaints from the women employees of the Public Enterprises Development and take appropriate steps for Redressal of the complaints, as per Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) Act, 2013.

5. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M JANAKI
SECRETARY TO GOVERNMENT

To
The Presiding officer & Members of the Committee.
Copy to:-
The W.C.D.A&S.C.(OP) Department.
All the Officers / Sections in the PE Department.
The P.S to Spl.CS to Govt. PE Dept.
SF/SCs.

//FORWARDED :: BY ORDER/

SECTION OFFICER